

Whitegate CofE Primary School

2024-27 Accessibility Plan

At Whitegate CofE Primary School, we are committed to providing a fully accessible environment which values and includes all pupils, staff, parents and visitors regardless of their education, physical, sensory, social, spiritual, emotional and cultural needs. We are committed to challenging negative attitudes about disability and accessibility and to develop a culture of awareness, tolerance and inclusion.

Whitegate CofE Primary School plans, over time, to increase the accessibility of provision for all pupils, staff and visitors to the school.

The Accessibility Plan contains relevant actions to:

- Improve access to the physical environment of the school, adding specialist facilities as necessary. This covers improvements to the physical environment of the school and physical aids to access education
- Increase access to the curriculum for pupils with a disability, expanding the curriculum as necessary to ensure that pupils with a disability are as, equally, prepared for life as are the able-bodied pupils. This covers teaching and learning and the wider curriculum of the school such as participation in after-school clubs, leisure and cultural activities or school visits. It also covers the provision of specialist aids and equipment, which may assist these pupils in accessing the curriculum.
- Improve the delivery of written information to pupils, staff, parents and visitors with disabilities. Examples might include handouts, timetables, textbooks and information about the school and school events. The information should be made available in various preferred formats within a reasonable time frame.

We acknowledge that there is a need for ongoing awareness raising and training for staff and governors in the matter of disability discrimination and the need to inform attitudes on this matter.

This Accessibility Plan should be read in conjunction with the following policies, strategies and documents:

· Equal Opportunities Policy

· Health & Safety Policy

- · Special Educational Needs and Disabilities Policy
- · Relationships Policy
- · Strategic School Development Plan

It may not be feasible to undertake some of the works during the life of this first Accessibility Plan and therefore some items will roll forward into subsequent plans. The audit will need to be revisited prior to the end of each first three-year plan period in order to inform the development of the new Plan for the following period.

The Plan will be monitored, to assess its impact on the school community, through the Quality of Education committee annually.

Action	Means	Success Criteria	Monitoring	Time Scale
Continue to analyse data to ensure progress of all pupils is being made.	Pupil Progress Meetings	There is no evidence of inequality in achievement.	SLT	Ongoing
Audit and purchase resources to assist children to access the curriculum.	SENDco to audit needs of children in the school. Specialist equipment purchased and updated as and when required.	Resources purchased to facilitate learning for children with specific needs in school. Respond to OT and Physiotherapists in	All teachers to report needs to the SENDco	Ongoing according to pupils' needs.
To continue to develop the curriculum to meet the needs of all pupils.	Ensure curriculum plans include adaptions and modifications to allow all pupils to have full access to our ambitious curriculum.	response to meeting pupils' needs. Curriculum reviewed annually to ensure it meets the needs of all. Staff to alter provision to enable	Curriculum Leaders & SLT	Termly monitoring
To ensure that the curriculum is appropriately matched to the needs of all pupils, including those with identified special	Make reference to the guidance for supporting SEND at Whitegate. (Produced collaboratively with teachers and support staff 2022.)	children to access alongside their peers. There is no narrowing of the curriculum for those with SEND and the bottom 20%.		

educational needs	Introduce new aspects when			
and/or disabilities.	necessary to ensure needs are met.	All curriculum leaders have an		
		inclusion statement to identify how		
		their curriculum area meets the needs		
		of all pupils. (Intent statement on the		
		school website.)		
To continue to ensure	Adults are used to support targeted	Careful planning of all off-site	Monitored by	
that all pupils access	pupils, resources are provided as	activities to ensure that all pupils can	curriculum leaders in	
wider curriculum	required. Support is given for	participate.	consultation with the	
opportunities.	residential visits eg. through		SENCO.	
	deployment of extra adults, support	Pupils have had the opportunity to		
	with administration of medicine, modification of activities.	represent the school in sporting		
	modification of activities.	events.		
		Pupils have had the opportunity to		
		take part in enrichment clubs.		
Arrange training	Staff training booked in response to	Staff training takes place following a	HT and SENDco	Ongoing
identified to support	current neurodiversity within the	robust appraisal cycle.		0 0
pupils with specific	school.			
needs.		Training is disseminated.		
	Staff to be made aware of range of			
	services available for support of			
	learners.			
To stone the path to	Pathway covered in stone chippings.	All children able to access the field.	HT/Premises	Autumn 2027
the field ensuring that			Committee	
those who have				
mobility difficulties can				
access this area.				
Continued promotion	Themes around diversity will be	Through curriculum teaching, children		Ongoing
of supporting diversity	planned out throughout an academic	will openly talk and discuss differences		
and LGBTQIA+ through	year as part of our PSHE yearly	in a positive manner.		
collective worship, SRE	overview. This includes 'No			
and reading texts	Outsiders' lessons and British Values.			

	Diversity teaching will continue to be threaded through named lessons. The courageous advocates studied each term will cover a range of diversity. (This support our curriculum driver: 'One Wise	Children will respond positively to learning about (for example) artists, sports people, musicians.		
	Thought'.			
Remodel the accessible toilet as part of the internal refurbishment of that area.	Architects to design remodelled area and submit bid to the diocese.	A fit for purpose accessible toilet.	Premises committee	Autumn 2027
Create an accessible toilet for visitors in the main entrance.	Architects to design remodelled area and submit bid to the diocese.	A fit for purpose accessible toilet and office area.	Premises committee	Autumn 2027